

Anti-Corruption Policy

The Company manages business on the basis of anti-corruption policy against all forms of corruption. It is strictly forbidden to accept or offer bribery adhere to all activities under management of the Company.

Business operation of the Company and its subsidiaries are refrained from corruptions: request, accept or offer bribery.

The executives and employees must perform their fiduciary duties with honesty and care taking into consideration the interest of all shareholders.

The executives and employees are refrained from claiming, executing or accepting corruption for the benefit of their own, families, friends and people they know.

Not accepting and offering gifts in form of cash or other items in the same manner unless otherwise on appropriate occasions within appropriate price which should be consulted with department head beforehand.

The Company does not provide any forms of support or donation to political nominee or any particular political party or to execute political activities.

A charity donation and financial support made to charity has to be proceed with transparency and in line with law provision and good moral.

The Company's policy is to comply with Thai law against all forms of corruptions.

The Company implements the effective internal control system with auditing and balance the management power to prevent corruption among executives and staffs.

The Company have evaluated risk of corruption that may occur to the Company in order to stipulate proper anti-corruption policy toward risk evaluation result.

The Audit Committee is assigned by Board of Directors to investigate the compliance to the anti-corruption policy by reviewing internal control system as well as reporting the validity and efficiency of the anti-corruption policy.

If the directors, executive or employee does not follow the anti-corruption policy, the Company will appoint a disciplinary punishment case by case under regulations of Human Resource Management.

The Company has no policy to degrade, punish or cause negative impact to those employees who refuse corruption even such action might bring benefit to the Company.

The Company will consider collaboration with private companies launching activities against corruption as another way to contribute our help to society.

The Anti-Corruption Policy is exposed in our website: www.mk.co.th for public acknowledgement.