

M.K. Real Estate Development Public Company Limited

Sustainability policy

The Board of Directors realizes the importance and the responsibility to society and community, as well as protect the environment continuously to build good relationship and concern the impacts that may have on shareholders, employees, communities, customers, business partners, government agencies, and also society and the nation. The M.K. Real Estate Development Public Company Limited's Board of Directors meeting No. 1/2021 on 28 January 2021 has resolved to determine the sustainability policy of the Company and its subsidiaries by assigning the Public Relation and Sustainability Department to have supervisory role. The details are as follows.

Source and principles

The Company and its subsidiaries have policy to cultivate attitudes and create the organizational culture in order to make employees to have social responsibility that coexist as the main mission to create projects and activities that benefit in society and community development. Therefore, the Company established the sustainable business policy to promote Environment, Society, and Governance (ESG), along with being a part to help drive the Sustainable Development Goals (SDGs) nationally and internationally.



The Sustainable Development Goals (SDGs) consist of 17 goals:

1. **No Poverty:** Cease poverty of all forms everywhere
2. **No Hunger:** Cease hunger, achieve food stability, and improve nutrition, and promote sustainable agriculture
3. **Good Health:** Ensure healthy life and promote welfare for all people of all ages
4. **Quality Education:** Ensure that everyone has quality, inclusive, and equitable education, and support life-long learning opportunities
5. **Gender Equality:** Achieve gender equality and empower all women and girls
6. **Clean Water and Sanitation:** Ensure that water and sanitation are provided for every with sustainable management
7. **Clean Energy:** Ensure everyone has access to modern energy at affordable, reliable, and sustainable price
8. **Good Jobs and Economic Growth:** Promote economic growth continuously, inclusively, and sustainably with full employment and productivity and having job appropriate for everyone
9. **Innovation and Infrastructure:** Build a durable infrastructure, promote comprehensive, and sustainable industrial development and innovation
10. **Reduced Inequalities:** Reduce inequality within nation and internationally
11. **Sustainable Cities and Communities:** Making cities and human settlements inclusive, safe, immunized, and sustainable
12. **Responsible Consumption:** Ensure sustainable consumption and production patterns
13. **Protect the Planet:** Take urgent action to combat climate change and its impacts
14. **Life below Water:** Conserve and sustainably utilize the oceans, seas, and marine resources for sustainable development
15. **Life on Land:** Protect, restore, and support sustainable use of terrestrial ecosystems, sustainable forest management, fight desertification, stop the degradation of land and recover it, and stop loss of biodiversity
16. **Peace and Justice:** Promote peaceful and inclusive society for sustainable development to make everyone access to justice and build institutions that are effective, responsible and inclusive at all levels

17. **Partnerships for the Goals:** Strengthen the mechanism of operation and recover the global partnership for sustainable development

### Policies and guidelines

Executives and employees of the Company and its subsidiaries must adhere policies and guidelines in working which is divided into environmental sustainability, social sustainability, and economic sustainability. The details are as follows:

#### **1. Environmental sustainability**

The Company and its subsidiaries have the following environmental sustainability policies:

1. The Company and its subsidiaries will strictly comply with the laws, rules, and regulations governing the environment.
2. The Company and its subsidiaries support and promote economical and efficient use of resources, including the use of renewable energy to reduce environmental impact.
3. The Company and its subsidiaries are committed to act, control, and protect the environmental impacts arising from the Company's activities.
4. The Company and its subsidiaries are committed to continuously develop and improve the environmental management system related to all business processes to prevent and reduce environmental impact as well as expanding the result to the Company's stakeholders
5. The Company and its subsidiaries support and promote to have various activities for environment, such as, training, public relation, etc., to help stimulate environmental consciousness to employees, social, and community, including to conserve, prevent, and reduce environmental impacts directly and indirectly which may cooperate with government agencies or local authorities or other agencies.
6. The Company and its subsidiaries regularly and continuously evaluate the result of implementation of the aforementioned policies.

#### **2. Social sustainability**

The Company and its subsidiaries have the following social sustainability policies:

1. The Company and its subsidiaries will treat their employees and workers fairly to make suitable well-being, open opportunities and listen opinions to create work environment that take into account for

health, safety and occupational health in the workplace, including developing personnel to have knowledge and abilities sustainable career growth.

2. The Company and its subsidiaries will treat customers with understanding, design projects to promote physical and mental health for all groups of residents, including children, the elderly, and the disabled, develop the project to allow people to access quality housing at reasonable prices, including listening to the opinions of customers to improve efficiency.
3. The Company and Subsidiary will treat the community and society with sincerity, strengthen participation of community development in accordance with the community context in economic, social, environmental, and cultural aspects, promoting the strength of the community in education, community culture, and good health within the community, provide accurate information, create understanding and listen to the problem and be ready to cooperate.

### **3. Economic sustainability**

The Company and its subsidiaries have the following economic sustainability policies:

1. The Company and its subsidiaries will promote economic stability by operating business for sustainable growth, distribute income and employment to society, promote career advancement and set goals for the Company and its subsidiaries appropriately, including accurate and complete tax payment.
2. The Company and its subsidiaries will promote innovation and sustainable development by supporting research and development of products and services to be up to date, adapt to the changing trends of the industry, support research to improve the construction process, including promoting the use of technology and knowledge to develop business operations.

The policies will be effective on 28 January 2021 onwards.