

Announcement

No. 011/2565

RE: Corporate Social Responsibility Policy

The Company and its subsidiaries are committed to fostering a corporate culture where employees embrace their roles as responsible members of society. This commitment is a fundamental mission, driving the development of projects and initiatives that contribute to social and community well-being. To support this, we have established a sustainable business policy that integrates environmental, social, and governance (ESG) principles while aligning with national and international sustainable development goals (SDGs).

To reinforce our commitment to sustainability, we have established relevant policies that serve as a framework and guideline for the Company and its subsidiaries.

Policy and guidelines

The Company and its subsidiaries have established guidelines for stakeholder management in its Business Code of Conduct, taking into account responsibilities towards stakeholders that include shareholders, employees, customers, trading partners/creditors, communities, society, and the environment. Moreover, we uphold free and fair competition, actively prevent conflicts of interest and intellectual property right violations and enforce a zero-tolerance policy toward all forms of corruption.

The corporate social responsibility policy of the Company and its subsidiaries encompasses the following principles.

1. **Corporate governance**

The Company and its subsidiaries are committed to conducting business with integrity, fairness, and transparency while ensuring accountability and the responsible disclosure of key information. We consider the interests of and impacts on shareholders, customers, partners, employees, and all stakeholders, aiming to distribute benefits equitably and appropriately.

2. **Social responsibility**

The Company and its subsidiaries uphold a Corporate Social Responsibility (CSR) policy that promotes fairness for all stakeholders. By integrating good corporate governance practices, we seek to balance economic growth with social, community, and environmental responsibilities, in our path towards sustainable business success.

3. Compliance with laws and regulations

The Company and its subsidiaries are committed to strict compliance with all applicable environmental, occupational health, and safety laws and regulations at local, national, and regional levels. We also uphold the highest standards of business ethics. Directors, executives, and employees are expected to operate within the legal and regulatory framework and are forbidden from participating in, facilitating, or getting involved in any activity that breaches these laws and regulations

4. Compliance with intellectual property law

The Company and its subsidiaries do not endorse any activities that infringe upon intellectual property rights. Directors, executives, and employees are required to adhere to applicable laws and regulations, and are forbidden from participating in, facilitating, or getting involved in any activity that violates intellectual property laws or related regulations.

5. Promoting efficient use of resources

The Company and its subsidiaries are committed to the efficient, appropriate and sufficient use of resources, directors. We promote best practices among directors, executives and employees to maximize resource utilization. We also engage, educate, and support our employees and stakeholders in adopting effective resource management strategies, fostering a culture of awareness for maximum benefits.

This policy is effective from November 1, 2022.

Announced on November 1, 2022

(Mr. Vorasit Pokachaiyapat)

Chief Executive Officer